



INJA Policies

Code of Conduct

- INJA follows a strict policy that everyone must abide to the code of conduct at all times. This is a policy that every member has agreed to and until now have respected with honor.
- The Code of conduct is important because it protects everyone involved. Including, the competitor, judges, organizers and the public. it is important to preserve the reputation for everyone. When members do not follow the policies they are removed from the association to protect the members. Some examples of behaviors that lead members to expulsion are lying about other members. Making false accusations to the public. Human error is always forgivable. But deliberate acts against another, regardless of who that may be is intolerable. Deception is not tolerated. Conspiracy to deceive is unacceptable. Cheating is not allowed. These are all policies that if they were to be violated, the member would be brought formally to INJA's Honorable Judge Council on expulsion.

Competition results and errors

- Like many of the competitions that we have seen over the years, errors in the results can happen. The show organizers try their best with the help of the judges to try and prevent mistakes from happening. Unfortunately error is human, so it is sometimes unavoidable. When there is a error that is brought to our attention, it is INJA's policy to correct it and give the correct winners their well earned trophies. We add new policies all the time to help improve our methods that will insure the most accurate results.

HJC responsibilities

INJA has a high council that makes all of the decisions on behalf of the association. They discuss issues that arise from all over the world at competitions. When there is an issue that needs attention, council members from outside of the country will discuss and decide a solution that best serves everyone involved. Council from the same country are not allowed to make decisions so that there is no concern of bias influences in the result.



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- If there is a request from outside of the association, all of the members will discuss the issue and determine if the problem warrants further investigating.

For example, there was an issue that did need addressing recently. How it was handled was that all of the INJA honoring council members were all asked the same question, shown the same photo of the certificate and award from the competitor in question. All members unanimously found the same conclusion.

Advice to competitors

Judges are always encouraged to offer advice to the competitors. However, judges shall not be held accountable and it is the responsibility of the competitor to make certain they are following the rules that are given directly from the organizers.

INJA has implemented a new method to insure there will not be anymore mistakes with competitors subscribing to the wrong division.

Competition responsibilities and duties

The competition has three branches of organizers that are involved in the success of the event.

1. Expo organizer - it is their duty to make certain the arena is well prepared. They are responsible for the electricity, the tables and chairs and the judging booth.
2. Competition organizer - it is their responsibility to take care of all the registration and any administrative work involved. That includes communicating with the competitors, controlling the website, controlling registration at the event and the inputting of all the scores for every competition. They also control the trophies and the certificates. They keep control of the score sheets before and after the events. It is their responsibility to make certain the score sheets are delivered after the event to the competitors and for posting the results after the event. They are responsible to correct any errors that might occur.
3. INJA judge association - it is the responsibility of the Supervising Judge to control all of the judging. To make certain the arena is being well managed. To add all of the scoresheets with multiple judges that are specially assigned to be



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at the event for the sole responsibility of confirming the scoresheets are accurate. The head judge and director never have possession of the scoresheets. They are judges at the competition that will judge the models nails and the submitted artwork. All judges have a duty while at the competition to help make certain everything operates correctly. However, at times judges will need to take on the responsibilities of other judges that might need to leave early or

that get sick. All judges are qualified to do all judges duties and they all take an oath to maintain the Code Of Conduct policies.

Head Judge Duties

The Head Judge has many responsibilities. Some of those duties include the decision making that is always necessary. For this reason there are rules listed under General Rules that grants power to the Supervisor and Head Judge with difficult decision making. These rules are:

4. Universal and commonsensical standards will apply to other manners or rules not specified in the INJA rules.
47. In the event of a tie or of any disputes to the scoring places first through ten, the head judge will make the decision.
48. The head judges decision is final

The Head judge is also responsible to make decisions on competitors being disqualified for any reason. The Head Judge must confirm that the computer entrees are entered correctly by the person who has been assign the task of operating the excel spreadsheet that controls all of the scoring.

The Head Judge determines what duties are assigned to all of the judges.

Competitors Rights



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Competitors often do not read the general rules or understand the rules completely, which leads to confusion as to what they are allowed to do or not to do. Listed are a few rights that competitors can find in the general rules.

50. In the event that a competition only has 4 competitors, only 1st place trophy will be awarded.

51. The competition must have a minimum of 3 competitors in it. If less than 3 competitors have entered, the competitor may choose to enter into a division in the next higher division or choose to pull out of it and get a refund on the competition fees.

Competitors that have a dispute or feel they have been treated unfairly may send a formal complaint to the organizers or to the director of INJA. All disputes will be taken into consideration by the HJC and correct any wrong doing to the best of their ability. If a competitor feels an arena judge is not treating them fairly, the competitor may request the Head Arena Judge get involved and resolve the

conflict. If a competitor has strong evidence of a judge or competitor that is cheating, they may communicate this immediately to the head judge.

Teams supported by judges

Judges are allowed to bring their teams with them to compete but they must disclose that they have a team and what competitions they are registered into. The Head Judge will limit the team leader to only judge the criteria that does not have any artistic qualities. If the judge is an arena judge, they must not be near their team or communicate.

Judges that compete

There are hundreds of certified judges within the association. It is for this reason that we allow the members to compete. If the member chooses to compete they are not allowed to judge during the event. They are treated the exact same as all of the competitors and given no special privileges.

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